

HEALTH, SAFETY AND ENVIRONMENTAL POLICY (HSE)

TagEnergy's HSE policy is at the heart of the company's decisions and day to day management so that the interested parties like our workers, people, clients and partners can work in a safe and sustainable environment according to ISO 14001 and ISO 45001.

We truly believe this is what matters most and that it can be achieved as a company through:

- *insurance of safe and healthy working conditions with a sound management of HSE throughout each phase of projects delivery,*
- *eliminate hazards and reduce occupational health and safety (OH&S) risks of each stage of our projects,*
- *zero injuries/Zero Harm – no ill health (physical or mental) is caused as a result of an individual's work or work place,*
- *compliance obligations by the fulfillment of legal requirements and other requirements (local, regional, national) related to environmental or OH&S issues,*
- *consultation and participation of workers,*
- *protection of the environment, through a sustainable use of resources like energy by reducing its use; protection of biodiversity, habitats, and ecosystems of each project through their conservation; mitigation of climate change, avoiding or reducing greenhouse gas emissions promoting solar energy or throughout offset the carbon emissions; prevention of pollution by using a waste management in each project promoting the recovery and treatment of waste;*
- *zero environmental incidents.*

With the above objectives in mind, our teams seek to demonstrate their commitment to managing health and safety risk through:

- *allocating resources to manage HSE risks associated with the projects;*
- *setting a personal example and encouraging HSE initiatives;*
- *being actively involved in HSE activities and driving the leading indicator program;*
- *demonstrating visible leadership by conducting projects inspections as scheduled (monthly, quarterly, etc.)*
- *ensuring that business decisions and practices align to the requirements of the partners Health, Safety, Environmental, Management Plan (HSEMP) and policies;*
- *recognition of performance when objectives are achieved*

We believe that continuous improvement of the environmental and OH&S management system, according to ISO 14001 and ISO 45001 is key to improve environmental performance and minimize OH&S risks and strive to be an industry leader in that field.

We are committed to these principles at all levels of the company and our shareholders share the crucial importance of this policy.

This culture is deeply anchored within TagEnergy as we care for our teams, we care for our clients and we care for our partners.

Franck Woitiez CEO

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